**EMPLOYEE EXIT INTERVIEWS**

What is your primary reason for leaving?

Did anything trigger your decision to leave?

What caused you to start looking for a new job?

Why have you decided to leave OSU?

What did you like or was the most satisfying about your job?

What did you dislike about your job?

What would you change about your job?

Did you receive enough training to do your job effectively?

Do you feel you had the resources and support necessary to accomplish your job?

If not, what was missing?

The quality of supervisor is important to most people. What was the quality of the supervision your received?

How was your relationship with your supervisor?

What could your supervisor do to improve his or her management style and skill?

What are your views about management and leadership in general in your department?

Were your job responsibilities characterized or described correctly during the interview process?

Did you have clear goals and know what was expected of you in your job?

Did you receive adequate feedback about your performance day-to day and in your annual

performance development planning process?

What would you recommend to help us create a better workplace?

Would you consider working for OSU again in the future?

Would you recommend working at OSU to friend or family member?

What areas do you believe need improvement or that we could do better?

Do you have any tips to help us find your replacement?

What would you improve to make our workplace better?

Were you happy with your pay?

Were you pleased with your OSU Benefits?

How do you generally feel about OSU?

What did you like the most about OSU?

What did you like the least about OSU?